NAS NORTH ISLAND - NAVY REGION SOUTHWEST
NAVY ENVIRONMENTAL LEADERSHIP PROGRAM

INFORMATION TECHNOLOGY

TRAINING INFORMATION SYSTEM HUB

LEAD ACTIVITY
Navy Region Southwest

STATUS
Complete

MISSION
Record and track environmental training requirements in a systematic and efficient manner

REQUIREMENT
Environmental training of personnel at Navy stations is required on an ongoing basis. A program to document these training requirements and associated costs would assist Regional Environmental Coordinators (RECs) with scheduling and budgeting considerations and fulfill certain training documentation requirements.

DESCRIPTION
Training Information System Hub (TISH) is a database program designed to provide the Major Claimants (MCs), RECs, and activities with the ability to record and track environmental training requirements and associated costs using a standardized, systematic method.

Currently, the methods used to track training requirements vary from activity to activity. It was important to develop a system that standardized the process of tracking requirements across the activities. A simple solution was to construct a stand-alone application using Visual Basic, which interfaces to Microsoft Access. This solution promotes a high degree of standardization. Each activity has the same application and the same look and feel, and all data are stored in the same format.

TISH allows RECs to efficiently and effectively coordinate training for environmental personnel and provides the basic information necessary to conduct cost-benefit analysis of training alternatives. Each activity maintains its own TISH data, addressing its specific requirements. The data are then forwarded to the appropriate REC on an annual basis. Data from individual activities is maintained in the TISH operated by the REC and are forwarded to the MC on an annual basis.

The TISH system was not implemented at NAS North Island prior to environmental program reorganization. As of October 1, 1998, regionalization consolidated San Diego

area environmental personnel into a single environmental organization. TISH is currently being implemented in this new regional environmental organization. The system will be managed by the Regional Environmental Training Program Manager.

BENEFITS
- Training requirements can be efficiently and effectively scheduled
- User can generate reports in pre-defined formats (for example, personnel training reports, activity training reports and job position requirements reports)
- Environmental training and qualifications of environmental staff will be documented, enabling the regional environmental organization to develop and implement plans for professional development
- Cost information will ensure best use of limited funds for environmental staff training
- Consistent documentation of required training will ensure compliance with training regulations

ACCOMPLISHMENTS/CURRENT STATUS

Date	Activity
MAY 1997	TISH software developed by Designers & Planners, Inc.
OCT 1998	San Diego area Navy environmental staff regionalized and TISH implemented
JAN 1999	Updated version of TISH software to be released
FEB 1999	TISH system will be populated for Navy Region Southwest Environmental Department

FUTURE PLAN OF ACTION & MILESTONES
Not Applicable

COLLABORATION/TECHNOLOGY TRANSFER
TISH is sponsored by CINCPACFLT (Commander-in-Chief, Pacific Fleet) and CINCLANTFLT (Commander-in-Chief, Atlantic Fleet), and developed by Designers & Planners, Inc., for use by environmental personnel at the MC, REC and activity level.

BIBLIOGRAPHY
- Version 1.0 User's Manual TISH, Training Information System Hub, Designers and Planners, Inc.

RELATED GOVERNMENT INTERNET SITES
None available

RELATED NAVY GUIDEBOOK REQUIREMENTS
- 00940 Environmental Training

UPDATED: 01/23/02